

FORM 3

**IN THE INDUSTRIAL COURT OF THE REPUBLIC OF BOTSWANA
HELD AT GABORONE**

Case No. _____

IN THE DISPUTE BETWEEN

APPLICANT: _____

And

RESPONDENT: _____

RESPONDENT'S STATEMENT OF DEFENCE
(in terms of Rule 26(2)(a))

TO: **The Registrar
Industrial Court
Private Bag BR 267
Gaborone**

AND TO: (Insert the full names and address of the applicant)

1. **PARTICULARS OF THE RESPONDENT:**

(a) Name:

(b) Description: (e.g. individual/s, firm, company, partnership,
organization, trade union, etc.)

(c) Trade name (if any): _____

(d) Nature of Business: _____

(e) Physical Address: _____

(d) Postal Address: _____

(f) Telephone No.: _____

(a) Telefax No.: _____

(h) Address where the respondent will receive service of documents in these proceedings:

2. **OBJECTION TO JURISDICTION OF THIS COURT**
(Complete only if applicable and set out fully the grounds for such objection. If necessary use a separate sheet of paper)

3. The Respondent's opposition to the applicant's statement of case (set out clear and concise grounds of opposition with a specific admission or denial of the allegations in each paragraph and sub-paragraph on a separate sheet of paper)

4. **RELIEF SOUGHT:**
(If the Respondent opposes the relief sought but thinks the Applicant is entitled to some other relief – set out particulars of such other relief)

5. LIST OF BOOKS OR DOCUMENTS RELEVANT TO THIS MATTER, WHICH ARE IN THE RESPONDENT'S POSSESSION OR UNDER HIS CONTROL (USE A SEPARATE SHEET OF PAPER)

SIGNED AT (PLACE) _____ **ON THIS (FULL DATE)** _____

RESPONDENT OR RESPONDENT'S REPRESENTATIVE

10. APPLICANT'S ACKNOWLEDGEMENT OF RECEIPT

Received by me (state full names) _____ for
and on behalf of the applicant, on this day (insert full date)

APPLICANT OR APPLICANT'S REPRESENTATIVE